

CURRICULA VITAE  
OF PROPOSED NEW BOARD MEMBERS

PIRAEUS BANK





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# George Handjinicolaou

**Year of birth** 1953  
**Nationality** Greek

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## CURRENT ROLE IN PIRAEUS BANK

|  |   |
|--|---|
| <b>Board position</b>                  | Chairman  |
| <b>Board appointment</b>               | November 2016   |
| <b>Board committees membership</b>     | Chair of the Strategy Committee<br>Chair of the Board Ethics & Governance Committee |
| <b>Executive position</b>              | -   |
| <b>Joined Piraeus Bank</b>             | 2016  |
| <b>Executive committees membership</b> | -   |
| <b>Executive business oversight</b>    | -   |
| <b>Recent history</b>                  | -   |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                     |  |
|---------------------|--|
| <b>2011 to 2016</b> | International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD  |
| <b>2010 to 2011</b> | TBANK, Athens, Greece, CEO   |
| <b>2009 to 2010</b> | Greek Capital Market Commission, Vice Chairman, Member of the Management Committee and the BoD   |
| <b>2007 to 2009</b> | International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD  |
| <b>2002 to 2007</b> | Etolian Capital, New York, Founder, Managing Member & Executive Chairman of the BoD  |
| <b>2000 to 2002</b> | Merrill Lynch, New York, Managing Director, Global Head, Debt Emerging Markets and Member of Global Markets Management Group                   |
| <b>1998 to 2000</b> | Dresdner Kleinwort Benson, New York, Executive Vice President, Head, Global Markets Americas and Member of the Global Markets Management Group |
| <b>1996 to 1998</b> | Union Bank of Switzerland, New York, Managing Director, Head, Fixed Income Derivatives, Americas   |
| <b>1994 to 1995</b> | International Finance Corporation, Washington DC, Senior Manager, Head of Treasury   |



|                     |   |
|---------------------|---|
| <b>1986 to 1994</b> | Bank of America, San Francisco, Senior Vice President, Head of Financial Engineering & Risk Management, 1992-1994<br>Managing Director and Co-Head, Global Swaps, London, 1987-1992 |
| <b>1983 to 1986</b> | World Bank, Washington DC, Senior Financial Officer, 1985-1986  |

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#### OTHER MEMBERSHIPS

|                                      |   |
|--------------------------------------|---|
| <b>2018 to present</b>               | Chairman, Non-Executive Member, ATHEX BoD   |
| <b>2019 to present</b>               | Chairman of Hellenic Bank Association<br>Chairman of Piraeus Bank Group Cultural Foundation |
| <b>2017 to present</b>               | Member of PRIME Finance Panel of Experts  |
| <b>2011 – 2016 &amp; 2007 - 2009</b> | Member of the BoD<br>International Swaps and Derivatives Association (ISDA)                 |
| <b>2013 to present</b>               | IBA Swap Rate Oversight Committee, Member   |
| <b>2012 to present</b>               | LIBOR Oversight Committee, Member   |
| <b>2012 – 2016</b>                   | Member of the European Post Trade Group (EPTG)  |
| <b>2012 - 2013</b>                   | Member of the Hogg Tendering Committee for LIBOR (HTAL)                                     |
| <b>1998 - 2001</b>                   | Member of the BoD of Brokertek  |

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#### ACADEMIC CREDENTIALS

PhD in Finance & Economics, New York University, 1983  
MBA in Finance, New York University, Graduate School of Business Administration, 1978  
BSc in Economics, University of Athens, Law School, Department of Economics, 1975

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# Christos Megalou

**Year of birth** 1959  
**Nationality** Greek, British

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## CURRENT ROLE IN PIRAEUS BANK

|  |   |
|--|---|
| <b>Board position</b>                  | Executive Board Member  |
| <b>Board appointment</b>               | March 2017  |
| <b>Board committees membership</b>     | -   |
| <b>Executive position</b>              | Chief Executive Officer (CEO)   |
| <b>Joined Piraeus Bank</b>             | 2017  |
| <b>Executive committees membership</b> | Chair of the Group Executive Committee<br>Chair of the Asset-Liability Management Committee (ALCO)<br>Chair of the Corporate Responsibility Committee |
| <b>Executive business oversight</b>    | -   |
| <b>Recent history</b>                  | -   |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                     |  |
|---------------------|--|
| <b>2016</b>         | Advent International, Senior Advisor, London   |
| <b>2015 to 2016</b> | Fairfax Financial Holdings, Senior Advisor, Toronto & London   |
| <b>2013 to 2015</b> | Eurobank Ergasias S.A., CEO, Athens, Greece  |
| <b>1997 to 2013</b> | Credit Suisse Group, Investment Banking, Vice-Chairman of Southern Europe,<br>Co-Head of Investment Banking for Southern Europe, Managing Director, London |
| <b>1989 to 1997</b> | Barclays de Zoete Wedd, Director, Athens & London  |
| <b>1986 to 1989</b> | Agricultural Bank of Greece, Internal Audit Division, Athens, Greece   |
| <b>1984 to 1986</b> | Arthur Andersen, Athens, Greece  |

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#### OTHER MEMBERSHIPS

|                        |   |
|------------------------|---|
| <b>2016 to present</b> | Global Federation Competitiveness Councils, Washington, USA, Distinguished Fellow |
| <b>2016 to present</b> | Safe Bulkers Inc, Non-Executive Board Member                                      |
| <b>2014 to present</b> | Parents Leadership Council at Northeastern University, Boston, USA, Member        |
| <b>2013 to 2015</b>    | Hellenic Bank Association, Greece, Deputy Chair                                   |
| <b>2010 to 2013</b>    | Hellenic Bankers Association, UK, Chairman  |
| <b>1993 to 1997</b>    | British Hellenic Chamber of Commerce, Greece, Deputy Chairman                     |

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#### ACADEMIC CREDENTIALS

MBA in Finance, University of Aston, Birmingham, UK, 1982

BSc in Economics, University of Athens, Greece, 1981

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# Arne Berggren

**Year of birth** 1958  
**Nationality** Swedish

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## CURRENT ROLE IN PIRAEUS BANK

**Board position** Independent Non – Executive Member  
**Board appointment** June 2016  
**Board committees membership** Chair of the Remuneration Committee  
Chair of the Board Members’ Nominations Committee  
Member of the Strategy Committee  
Member of the Risk Committee  
Member of the Audit Committee  
Member of the Board Ethics & Governance Committee

**Executive position** -  
**Joined Piraeus Bank** 2016  
**Executive committees membership** -  
**Executive business oversight** -  
**Recent history** -

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## PREVIOUS PROFESSIONAL OCCUPATION

**1996 to present** Eusticon AB, holding company, Owner  
**2012 to 2015** IMF, Senior Advisor  
**2010 to 2011** Swedbank-Global, Head of Fin.Restructuring & Recovery  
**2008 to 2009** Carnegie Investment Bank- Valot AB, subsidiary, CEO  
**2005 to 2008** IMF/World Bank, Senior Advisor  
**2001 to 2003** Swedcarrier, Stockholm, President & CEO  
**1999 to 2000** Ministry of Industry, Sweden  
**1994 to 1999** IMF, Senior Advisor  
**1989 to 1994** Ministry of Finance and the Bank Support Authority, Sweden

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#### OTHER MEMBERSHIPS

|                        |  |
|------------------------|--|
| <b>2014 to present</b> | Bank of Cyprus, Board member                           |
| <b>2013 to 2015</b>    | DUTB, Slovenian Bank, Board member                     |
| <b>2011 to 2014</b>    | LBT, Turkish Asset Management company,<br>Board member |
| <b>1993 to 2011</b>    | Board member in several companies                      |

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#### ACADEMIC CREDENTIALS

Swedish Institute of Management  
New York University  
University of Geneva  
University of Amsterdam  
University of Uppsala

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# Solomon Berahas

**Year of birth** 1953  
**Nationality** Greek

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## CURRENT ROLE IN PIRAEUS BANK

|  |   |
|--|---|
| <b>Board position</b>                  | Non-Executive Member  |
| <b>Board appointment</b>               | November 2016   |
| <b>Board committees membership</b>     | Member of the Risk Committee<br>Member of the Audit Committee<br>Member of the Board Members' Nomination Committee<br>Member of the Board Ethics & Governance Committee       |
| <b>Executive position</b>              | -   |
| <b>Joined Piraeus Bank</b>             | 2012  |
| <b>Executive committees membership</b> | -   |
| <b>Executive business oversight</b>    | -   |
| <b>Recent history</b>                  | Board member as HFSF representative, 2012-2014<br>Senior Risk Advisor on NPL and receivables management, 2014-2015<br>Member of Risk and Board Members' Nomination Committees |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                        |   |
|------------------------|---|
| <b>2015 to present</b> | Tiresias Bank Information Systems SA, Athens, Managing Director and General Manager   |
| <b>2012 to 2015</b>    | Independent Business Consultant, Athens<br>Piraeus Bank, Athens, Member of the Board, 2012-2014<br>Geniki Bank, Athens, Member of the Board, Chairman of the Audit Committee, 2013-2014 |
| <b>2002 to 2012</b>    | Eurobank EFG, Athens, Group Risk Director, Personal Banking   |



**1983 to 2002**

Citibank, Athens, Credit and Risk Director, 1991-2002

Citibank-MetLife Alico Strategic Partnership, Athens, Senior Relationship Manager, 2000-2002

Citibank Bankcards, Business Manager, 1987-1991

Citibank, New York, Senior Credit Officer, 1985-1987

Citibank, New York, Vice President, Credit Policy and Portfolio Analysis, 1983-1985

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**OTHER MEMBERSHIPS**

**1995 to present**

Tiresias S.A. Bank Information Systems, Board Member

**2015 to 2016**

Deloitte Business Solutions, Board Member

**2013 to 2014**

Geniki Bank, Board Member

**2006 to 2012**

Eurobank Financial Planning Services, Vice Chairman

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**ACADEMIC CREDENTIALS**

DSc in Operations Research, Technion Israel Institute of Technology, 1981

MSc in Industrial Engineering and MIS, Technion Israel Institute of Technology, 1978

BSc in Industrial Engineering and Management, Technion Israel Institute of Technology, 1976



# David R. Hexter

**Year of birth** 1949  
**Nationality** British

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## CURRENT ROLE IN PIRAEUS BANK

**Board position** Independent Non – Executive Member  
**Board appointment** January 2016  
**Board committees membership** Chair of the Audit Committee  
Member of the Risk Committee  
Member of the Board Members’ Nomination Committee  
Member of the Strategy Committee  
Member of the Board Ethics & Governance Committee  
**Executive position** -  
**Joined Piraeus Bank** 2016  
**Executive committees membership** -  
**Executive business oversight** -  
**Recent history** -

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## PREVIOUS PROFESSIONAL OCCUPATION

**1992 to 2004** European Bank of Reconstruction and Development  
Deputy Vice President of Banking Department; Chairman of Equity Investment Committee and member of Operations Committee, 1996-2004  
Director of Financial Institutions Team, 1992-1999

**1970 to 1992** Citibank  
Held executive positions in Luxembourg, Belgium, Greece, UK, South Africa, Switzerland and the US  
Division Executive for Central and Eastern Europe, oversight of Citibank’s business in Poland, 1989-1992  
Senior Credit Officer, 1982  
Joined as a graduate trainee, 1970

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#### OTHER MEMBERSHIPS

##### **2004 to 2016**

Supervisory board member of a number of commercial firms, banks and private equity funds operating in Russia, Kazakhstan, Denmark and Vietnam.

Independent Director and Chair of the Audit Committee of TransContainer, a logistics company listed on the London Stock Exchange, 2008-2015

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#### ACADEMIC CREDENTIALS

PhD, London University, 2016

MPhil, Birkbeck, London University, 2011

MBA, Cranfield School of Management, 1973

MA, Philosophy, Politics and Economics, Oxford University, 1970

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# Enrico Tommaso Cucchiani

|                      |                |
|----------------------|----------------|
| <b>Year of birth</b> | <b>1950</b>    |
| <b>Nationality</b>   | <b>Italian</b> |

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## CURRENT ROLE IN PIRAEUS BANK

|  |  |
|--|--|
| <b>Board position</b>                  | Independent Non - Executive Member   |
| <b>Board appointment</b>               | November 2016  |
| <b>Board committees membership</b>     | Member of the Board Members' Nomination Committee<br>Member of the Remuneration Committee<br>Member of the Strategy Committee<br>Member of the Board Ethics & Governance Committee |
| <b>Executive position</b>              | -  |
| <b>Joined Piraeus Bank</b>             | 2016   |
| <b>Executive committees membership</b> | -  |
| <b>Executive business oversight</b>    | -  |
| <b>Recent history</b>                  | -  |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                      |  |
|----------------------|--|
| <b>2013 to 2016</b>  | TGI-Think Global Investments, CEO and Founding Partner   |
| <b>2011 to 2013</b>  | Intesa Sanpaolo, Group CEO   |
| <b>1996 to 2011</b>  | Allianz Group, Member of the Executive Board, responsible for all business in most of Europe, Latin America and Africa; globally, of the Property and Casualty business and of Direct distribution |
| <b>Prior to 1996</b> | Headed a major luxury goods company and worked with McKinsey for several years in Italy, London and New York   |

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#### OTHER MEMBERSHIPS

##### Current/recent

Appointed Cavaliere del Lavoro, highest honorary title by the president of Italy, and 2006 Bocconi Man of the Year

RSA Insurance Group, London, Member of the Board

Bocconi University: Director, Member of the Executive Committee, Chairman of the Fund Raising Committee

Javotte Bocconi Foundation, Lifetime Director

ISPI-Institute of International Political Studies, Member of the Board

Weizmann Institute of Science Italy, Vice Chairman

Served on the board of numerous listed companies, among which Unicredit and Pirelli.

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#### ACADEMIC CREDENTIALS

Dottore in Economia, Bocconi University, Italy

MBA (Fullbright Fellow), Stanford Graduate School of Business, USA

Research Activity on Multinational Corporations, Harvard Business School, UK

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# Periklis Dontas

|               |       |
|---------------|-------|
| Year of birth | 1957  |
| Nationality   | Greek |

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## CURRENT ROLE IN PIRAEUS BANK

|                                 |   |
|---------------------------------|---|
| Board position                  | Member of BoD. HFSF Representative (Law 3864/2010)  |
| Board appointment               | December 2019   |
| Board committees membership     | Member of the Audit Committee<br>Member of the Risk Committee<br>Member of the Board Members' Nomination Committee<br>Member of the Remuneration Committee<br>Member of the Strategy Committee<br>Member of the Board Ethics & Governance Committee |
| Executive position              | -   |
| Joined Piraeus Bank             | 2019  |
| Executive committees membership | -   |
| Executive business oversight    | -   |
| Recent history                  | -   |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                 |   |
|-----------------|---|
| 2018 to present | Freelance Consulting  |
| 2016 to 2018    | KPMG Advisors S.A., Director, Risk Consulting and Business Development  |
| 2012 to 2016    | Business Consultant with focus on the financial services sector   |
| 2008 to 2012    | EFG Eurobank S.A. (Poland), Deputy CEO & Executive Member of the BoD<br>EFG Leasing Sp. Zo.o. (LLC), President & Member of the BoD<br>EFG Poldystrybucja Sp. zo.o. (LLC), Member of the Supervisory Board |
| 2007 to 2008    | EFG Eurobank S.A., Head of Business Development (Poland, Ukraine, Russia)   |
| 2003 to 2007    | AIG Life, Vice President, Head of Bancassurance, CEE  |
| 2002 to 2003    | Capital Connect Venture Managers S.A.   |
| 1994 to 2002    | ING Bank NV (Greece), General Manager   |



|                     |   |
|---------------------|---|
| <b>1993 to 1994</b> | European Popular Bank of Greece, Manager                  |
| <b>1990 to 1993</b> | Bayerische Vereinsbank Branch (Greece), Corporate Manager |
| <b>1985 to 1990</b> | Amex Bank (Greece), Account Manager, Corporate Banking    |
| <b>1984 to 1985</b> | Alico (AIG Life), Sales Representative                    |

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#### **OTHER MEMBERSHIPS**

|                        |  |
|------------------------|--|
| <b>2020 to present</b> | FF Group, Independent Non-Executive Board Member |
|------------------------|--|

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#### **ACADEMIC CREDENTIALS**

University of Essex – U.K., Master of Arts in Economics, 1981  
The American College of Greece, Bachelor of Arts in Economics, 1979

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# Alexander Blades

**Year of birth** 1970  
**Nationality** New Zealand

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## CURRENT ROLE IN PIRAEUS BANK

|  |  |
|--|--|
| <b>Board position</b>                  | Non – Executive Member   |
| <b>Board appointment</b>               | January 2016   |
| <b>Board committees membership</b>     | Member of the Risk Committee<br>Member of the Remuneration Committee<br>Member of the Board Members' Nomination Committee<br>Member of the Strategy Committee<br>Member of the Board Ethics & Governance Committee |
| <b>Executive position</b>              | -  |
| <b>Joined Piraeus Bank</b>             | 2016   |
| <b>Executive committees membership</b> | -  |
| <b>Executive business oversight</b>    | -  |
| <b>Recent history</b>                  | -  |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                        |  |
|------------------------|--|
| <b>2009 to present</b> | Paulson & Co. Inc., New York                       |
| <b>2006 to 2008</b>    | Goldman Sachs & Co, New York                       |
| <b>2004 to 2006</b>    | Mayer Brown LLP, New York                          |
| <b>1999 to 2004</b>    | Skadden, Arps, Slate, Meagher & Flom LLP, New York |
| <b>1997 to 1999</b>    | Mayer Brown LLP, Chicago                           |

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## OTHER MEMBERSHIPS

|                       |  |
|-----------------------|--|
| <b>Current/recent</b> | Member of New York State Bar<br>Barrister and Solicitor of the High Court of New Zealand |
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## ACADEMIC CREDENTIALS

LL.M., University of Chicago, 1997  
LL.B. (Hons.), Victoria University of Wellington, 1994  
B.A., Victoria University of Wellington, 1993

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# Karel De Boeck

|                      |                |
|----------------------|----------------|
| <b>Year of birth</b> | <b>1949</b>    |
| <b>Nationality</b>   | <b>Belgian</b> |

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## CURRENT ROLE IN PIRAEUS BANK

|  |   |
|--|---|
| <b>Board position</b>                  | Vice Chairman, Independent Non – Executive Member   |
| <b>Board appointment</b>               | June 2016   |
| <b>Board committees membership</b>     | Chair of the Risk Committee<br>Member of the Audit Committee<br>Member of the Strategy Committee<br>Member of the Board Ethics & Governance Committee |
| <b>Executive position</b>              | -   |
| <b>Joined Piraeus Bank</b>             | 2016  |
| <b>Executive committees membership</b> | -   |
| <b>Executive business oversight</b>    | -   |
| <b>Recent history</b>                  | -   |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                     |   |
|---------------------|---|
| <b>2012 to 2016</b> | Dexia Group, Dexia NV, Belgium- Dexia Credit Local SA, France, CEO  |
| <b>2008 to 2009</b> | Fortis Group, Belgium, CEO  |
| <b>2007 to 2008</b> | ABN Amro Holding, Netherlands, Vice-Chairman Managing Board   |
| <b>2000 to 2007</b> | Fortis, Belgium, Member of the Executive Committee  |
| <b>1993 to 1999</b> | ASLK BANK – CGER BANQUE, Belgium, Chairman of the Management Committee, 1997-1999<br>Managing Director, Retail, 1993-1996 |
| <b>1976 to 1993</b> | General Bank Group, Belgium, Japan,<br>General Manager, Retail Marketing, 1990-1993                                       |

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#### OTHER MEMBERSHIPS

##### **2010 to present**

ASWEBO, Belgium, Member of the Non-Executive Board

Willemen Group, Belgium, Member of Supervisory Board

BOEK.BE, Belgium, Chairman

##### **2011 to 2014**

Allegro Investment Fund, Belgium, Chairman

##### **1999 to 2002**

Association Belge Des Banques - Belgische Vereniging Van Banken, Belgium, Chairman

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#### ACADEMIC CREDENTIALS

Master Degree in Economics, KUL, Belgium, 1974

Master Degree in Mechanical/Civil Electronic Engineering (magna cum laude), KUL, Belgium, 1972

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# Venetia Kontogouris

**Nationality** Greek, American

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## CURRENT ROLE IN PIRAEUS BANK

|  |   |
|--|---|
| <b>Board position</b>                  | Independent Non Executive Member  |
| <b>Board appointment</b>               | 2017  |
| <b>Board committees membership</b>     | Member of the Strategy Committee<br>Member of the Remuneration Committee<br>Member of the Board Ethics & Governance Committee |
| <b>Executive position</b>              | -   |
| <b>Joined Piraeus Bank</b>             | 2017  |
| <b>Executive committees membership</b> | -   |
| <b>Executive business oversight</b>    | -   |
| <b>Recent history</b>                  | -   |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                        |  |
|------------------------|--|
| <b>2011 - Present</b>  | Founder and Managing Director of Venkon Group, LLC.<br><br>Family operated business with PE investments, VC investment in hi-tech<br><br>Real Estate portfolio consisting of commercial and residential development  |
| <b>Past Experience</b> | Co-Managing Director at Trident Capital: \$1.5 billion AUM (Funds II through VII, early to late stage Enterprise IT, 15 year tenure (through 2011), exceeded 4x realized returns to date<br><br>President D&B Enterprises / Information Partners Capital<br><br>Bain Capital /Dun Bradstreet JV<br><br>Formed and IPO'd Cognizant Technology Solutions (CTSH)<br><br>Sales at IBM, Marketing at AT&T, Product development at D&B Enterprises |

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## OTHER MEMBERSHIPS

### Current/recent

Monterrey Capital and Kaizen Private Equity  
Member of University of Chicago's Advisory Board of the Polsky Center for Entrepreneurship at the Booth School of Business, 20 years' experience serving as judge of innovative and new business plans

\$75MM India - based education Fund, Chairwoman with Kaizen Private Equity

Board of Trustees at Northeastern University

Member of the Committee of 200 (National Organization of Women CEOs)

### Selected Past Board Memberships

Advantec (Oasis Outsourcing)

Bulger Capital (Boston)

Cognizant Technology Solutions (CTSH)

CrossMedia Services (a consortium of major national newspaper groups)

Daou Systems (HealthTechnology)

eCredit.com Inc (Internet Capital Group)

beData Resources (The Daily Mail)

Internet Profiles Corporation (CMGI)

Invention Machine (HIS, Inc)

Microland (India)

Neilsoft (India)

Odyssey Logistics

OneSource Information Services

Inc (ONES)

Outsource Partners International (ExlService Holdings) EXLS

PBN (Vurv/Taleo)

Sphere (AOL)

Vality

Technology Inc/Ascential Software (ASCL), Viant (Divine)

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## ACADEMIC CREDENTIALS

MBA, University of Chicago, 1977

B.A, Northeastern University, 1974

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# Vasileios Koutentakis

**Year of Birth**

**1963**

**Nationality**

**Greek**

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## CURRENT ROLE IN PIRAEUS BANK

**Board position**

Executive Member

**Board appointment**

May 2020

**Board committees membership**

-

**Executive position**

Executive General Manager, Retail Banking & Distribution Networks

**Joined Piraeus Bank**

2004

**Executive committees membership**

Group Executive Committee  
Asset-Liability Management Committee-ALCO  
Supervisory and NPL Management Council  
Senior Ethics Advisory Committee  
Client Management Committee  
Special Situations Committee  
Operational Risk Committee-ORCO  
Digital Strategy Committee  
IT Planning and Operational Quality Committee  
Sponsorships & Donations Committee  
Data Governance Committee  
Agricultural Sector Strategic Planning and Development Committee  
Project Expense Approval Committee

**Executive business oversight**

Retail Banking & Distribution Networks  
Executive General Manager, Retail Banking & Distribution Networks (September 2017 to date)  
General Manager – Branch Network Greece (May 2015- September 2017)  
Deputy General Manager – Branch Network of Attica and Southern Greece (2012-2014)  
Deputy General Manager – Retail Banking (2007-2012)  
Managing Director – Piraeus Cards S.A. (2004-2012)



**Recent history** -

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**PREVIOUS PROFESSIONAL OCCUPATION**

|                    |   |
|--------------------|---|
| <b>2003 - 2004</b> | Director - Consumer Lending, Citibank N.A,<br>Athens, Greece  |
| <b>1999-2003</b>   | Area Manager - Branch Network, Citibank N.A,<br>Athens, Greece  |
| <b>1996-1998</b>   | Manager – Diners Club, Citibank N.A, Athens,<br>Greece  |
| <b>1993-1995</b>   | Marketing Manager- White Spirits & Liquers,<br>S&E&A METAXA S.A.  |
| <b>1990-1993</b>   | Assistant Product Manager,<br>Procter & Gamble Hellas S.A.<br><br>Product Assistant, Procter & Gamble Hellas S.A. |

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**OTHER MEMBERSHIPS**

|  |   |
|--|---|
| <b>Current/recent</b>                  | - |
| <b>Selected Past Board Memberships</b> | - |

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**ACADEMIC CREDENTIALS**

INSEAD, Fontainebleau, France – MBA, 1990  
National Technical University of Athens – Diploma in Electrical Engineering, 1987

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# Anne Weatherston

**Nationality** **British**

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## CURRENT ROLE IN PIRAEUS BANK

|  |   |
|--|---|
| <b>Board position</b>                  | - |
| <b>Board appointment</b>               | - |
| <b>Board committees membership</b>     | - |
| <b>Executive position</b>              | - |
| <b>Joined Piraeus Bank</b>             | - |
| <b>Executive committees membership</b> | - |
| <b>Executive business oversight</b>    | - |
| <b>Recent history</b>                  | - |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                    |  |
|--------------------|--|
| <b>2015 - 2019</b> | Chief Transformation Officer & CIO<br>EnergyAustralia (Energy business- Energy<br>Production and Distribution company in<br>Australia) |
| <b>2010 – 2014</b> | Group CIO<br>Australia & New Zealand Banking Group   |
| <b>2006 - 2009</b> | CIO<br>Bank of Ireland   |
| <b>2004 - 2006</b> | IT Director<br>Abbey/Santander   |
| <b>2002 - 2004</b> | Director of UK Business Integration<br>GDF Suez (ex. Gaz de France. GDF Suez energy<br>company)  |
| <b>1998 – 2002</b> | Director of Business Strategy & Development<br>including Technology.<br>Student Loans Company  |
| <b>1996 – 1998</b> | Head of European Strategy & Convergence<br>National Australia Bank   |
| <b>1993 – 1996</b> | Director of Technology<br>Royal Bank of Scotland   |



**1987 - 1993**

Whitbread Plc  
Head of Retail Technology/ Programme Director  
Supply Chain Re-engineering

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**OTHER MEMBERSHIPS**

**Current/recent**

2018 - present  
Archa Neo-Bank, Board member  
Advise on startup funding & go to market  
strategy

2014 - present  
Mint Payments, Board member  
Risk & Audit Chair

**Selected Past Board Memberships**

2011 – 2014  
ANZ India Subsidiary  
Chair of the Board

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**ACADEMIC CREDENTIALS**

Graduate of Australian Institute of Directors & Chair mentoring programme  
Executive Leadership Training, Harvard & London Business School  
Government 4-year scheme (UK program) on IT programming  
MBA, Strathclyde University Business School  
MA on Archaeology, Glasgow University

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# Andrew Pandures

**Nationality** **British, Canadian and U.S.**

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## CURRENT ROLE IN PIRAEUS BANK

|  |   |
|--|---|
| <b>Board position</b>                  | - |
| <b>Board appointment</b>               | - |
| <b>Board committees membership</b>     | - |
| <b>Executive position</b>              | - |
| <b>Joined Piraeus Bank</b>             | - |
| <b>Executive committees membership</b> | - |
| <b>Executive business oversight</b>    | - |
| <b>Recent history</b>                  | - |

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## PREVIOUS PROFESSIONAL OCCUPATION

|                  |   |
|------------------|---|
| <b>2011-2016</b> | Graham Capital Management<br>Principal-Senior Portfolio Manager<br>Global Multi Sector Macro-Graham Capital Management, LLC |
| <b>2009-2011</b> | Medley Macro Fund Management<br>Managing Partner and Co-CIO (Chief Investment Officer) Medley Macro Fund Management, LLC    |
| <b>2003-2008</b> | JPMorgan Chase<br>Managing Director and CIO Americas-New York   |
| <b>1991-2003</b> | JPMorgan Chase<br>Managing Director and CIO EMEA / Head of EMEA Regional Treasury-London                                    |
| <b>1988-1991</b> | JPMorgan Chase<br>Managing Director, Head of Domestic Treasury-New York   |
| <b>1984-1988</b> | JPMorgan Chase<br>Vice President, Head of Foreign Exchange, Bond Trading and Sales-Toronto                                  |
| <b>1982-1984</b> | JPMorgan Chase<br>Treasury Officer, Foreign Exchange Trading-New York   |
| <b>1981-1982</b> | JPMorgan Chase<br>Trainee, Commercial Bank Management Training Program (CBMP)-New York                                      |



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#### OTHER MEMBERSHIPS

##### **Current/recent**

Interaudi Bank USA/Private Equity Investor  
Member of the Board of Directors

Former member of the Board of Trustees of the  
Chemotherapy Foundation (NPO)

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#### ACADEMIC CREDENTIALS

1981 York University Schulich School of Business – BBA Finance

1977 Ontario Scholar

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