

# Constitution of the new Board of Directors into body and Composition of the Board of Directors Committees

PIRAEUS BANK Société Anonyme (the "Bank") announces that the new Board of Directors, which was elected at the Extraordinary General Meeting of Shareholders held on 05.12.2025, during its session on 10.12.2025 constituted as a Body and designated its Executive and Non – Executive Members, in accordance with Law 4706/2020 as in force, as follows:

### **Chairman of the Board**

- George Handjinicolaou, father's name Peter, Non - Executive Member

#### Vice - Chairman

- Alexander Blades, father's name Zisis, Non - Executive Member

### **Executive Board Members**

- Christos Megalou, father's name Ioannis, Managing Director (CEO)
- Vasileios Koutentakis, father's name Dimitrios

### **Independent Non - Executive Board Members**

- Anne Weatherston, father's name John, Senior Independent Director
- Venetia Kontogouris, father's name Gerasimos
- Andrew Panzures, father's name Deones
- Maria Semedalas, father's name Ilias
- Jeremy John Masding, father's name John Michael
- Paola Giannotti, father's name Flaminio

## **Non - Executive Board Members**

- Enrico Tommaso Cucchiani, father's name Clemente

The new Board of Directors has a term of three years, namely until the 5th of December 2028, which may be extended until the Annual General Meeting convened after such term has lapsed.

## **Composition of the BoD Committees**

## 1. AUDIT COMMITTEE

Following the decision of the Bank's Extraordinary General Meeting of 05.12.2025 regarding the type, term, number and qualifications of the members of the Audit Committee, and the decision of the Board of Directors of 10.12.2025 on the appointment of its members, the Audit Committee, at its meeting held on 10.12.2025, was constituted as follows:

Chair	Anne Weatherston	Independent Non-Executive BoD Member, Senior Independent Director
Vice Chair	Maria Semedalas	Independent Non-Executive BoD Member
	Jeremy John Masding	Independent Non-Executive BoD Member
	Paola Giannotti	Independent Non-Executive BoD Member
	Venetia Kontogouris	Independent Non-Executive BoD Member



# 2. RISK COMMITTEE

Chairman:	Jeremy John Masding	Independent Non-Executive BoD Member
Vice – Chair:	Andrew Panzures	Independent Non-Executive BoD Member
	Alexander Blades	Non-Executive BoD Member
	Anne Weatherston	Independent Non-Executive BoD Member, Senior Independent Director
	Maria Semedalas	Independent Non-Executive BoD Member
	Paola Giannotti	Independent Non-Executive BoD Member

## 3. REMUNERATION COMMITTEE

Chair:	Andrew Panzures	Independent Non – Executive BoD Member
Vice- Chair:	Jeremy John Masding	Independent Non – Executive BoD Member
	Alexander Blades	Non – Executive BoD Member
	Maria Semedalas	Independent Non – Executive BoD Member
	Venetia Kontogouris	Independent Non – Executive BoD Member
	Enrico Tommaso Cucchiani	Non – Executive BoD Member

# 4. NOMINATION COMMITTEE

Chair:	Paola Giannotti	Independent Non-Executive BoD Member
Vice – Chair:	Enrico Tommaso Cucchiani	Non-Executive BoD Member
	Alexander Blades	Non-Executive BoD Member
	Andrew Panzures	Independent Non-Executive BoD Member
	Venetia Kontogouris	Independent Non-Executive BoD Member

# **5. STRATEGY COMMITTEE**

Chairman:	Enrico Tomasso Cucchiani	Non-Executive BoD Member
Vice - Chairman:	Jeremy John Masding	Independent Non-Executive BoD Member
	Alexander Blades	Non – Executive BoD Member
	Anne Weatherston	Independent Non – Executive BoD Member, Senior Independent Director
	Andrew Panzures	Independent Non – Executive BoD Member
	Paola Giannotti	Independent Non –Executive BoD Member